

# Whistleblowing Policy

## Scope

Stroma Building Control is committed to the highest standards of honesty, openness and accountability, and we encourage anyone who believes that there has been an incidence of malpractice within Stroma Building Control to raise their concerns.

We operate the following Whistleblowing Policy and will ensure that this is known by all members of staff.

## Whistleblowing

The Public Interest Disclosure Act 1998 (or Whistleblowers Act) protects those who disclose specific instances of malpractice fitting into the following categories:

- A criminal offence.
- Failure to comply with a legal obligation.
- A miscarriage of justice.
- The endangering of an individual's health and safety.
- Damage to the environment.
- Deliberate concealment of information relating to any of the above.

The whistleblower is protected if they have a reasonable suspicion that a malpractice has occurred, is occurring or is likely to occur.

## Investigation Process

Stroma Building Control will complete a thorough investigation into any reported whistleblowing claims.

If you reasonably believe that the relevant failure (i.e. one of the set of circumstances listed above) relates wholly or mainly to the conduct of a person other than Stroma Building Control Ltd or any other matter for which a person other than Stroma Building Control Ltd has legal responsibility, then you should make the disclosure to that other person.

Disclosures made to your legal adviser in the course of obtaining legal advice are protected.

You should be aware that the policy will apply where a disclosure is made in good faith and where you reasonably believe that the information disclosed and any allegations contained in it are substantially true.

While Stroma Building Control hopes that such disclosure will never be necessary, it also recognises that it may find itself in circumstances which are new to it. Each case will therefore be treated on its own facts.

## Whistleblowing Form

This form should be used in cases where anyone wishes to disclose as part of our Whistleblowing policy: <https://building-control.stroma-form.com/view.php?id=53610>.

If the whistleblower wishes to remain anonymous, they can submit this form by omitting their name/

Signed by



Mr Ian O'Connor  
Chief Operating Officer